



[HTTPS://JOBS.SMC.EDU/APPLICANTS/JSP/SHARED/POSITION/JOBDETAILS_CSS.JSP?POSTINGID=136358](https://jobs.smc.edu/applicants/jsp/shared/position/jobdetails_css.jsp?postingid=136358)

Posting Number: 0000084
Job Title: Full-Time/Tenure Track - WORLD HISTORY INSTRUCTOR
Position Type: Full Time Faculty
Department: HISTORY
APPLICATION DEADLINE: 02-21-2012
Salary Range: \$45,331 - \$107,490
Duties:

The primary teaching assignment is World History (World Civilization to/since 1500), plus additional assignments in one or more specialized areas: Africa, Middle East, religion, science, the environment, and/or other non-Western regions or topic areas; maintain office hours; participate in staff development programs, and college, departmental, and faculty organization activities.

Minimum Qualifications:

The minimum qualifications for disciplines on this list is a Master's in history OR Bachelor's in history AND Master's in political science, humanities, geography, area studies, women's studies, social science, or ethnic studies OR the equivalent* OR possession of an appropriate valid California Community College Credential authorizing service in the specified subject area(s).

Preferred Qualifications:

Preference will be given to candidates who demonstrate graduate training in World History and a high level of professional and pedagogical expertise on the basis of having:

Earned a Doctorate or ABD in World History or appropriate non-Western History from an accredited college or university; currency in the field of World History, including command of major historiographical debates and active participation in professional activities; a demonstrated ability to bring relevant research and scholarship experience into the community college classroom and a record of working with and advising students outside the classroom; the willingness and ability to teach courses other than designated fields of interest; a demonstrated ability to use instructional technology in the classroom, as appropriate, to offer curriculum and student learning through diverse delivery modes; willingness to participate in curriculum development and other departmental and institutional activities, including efforts to improve the level of student success by assessing student learning outcomes and one's own teaching effectiveness; commitment to SMC's mission of educating ethical, informed, and engaged global citizens; in addition to evidence of sensitivity to and understanding of the socio-economic, academic, cultural and ethnic diversity within the community college student population including students with physical and/or learning disabilities as these factors relate to differences in learning styles.

Fringe Benefits:

- The Academic work calendar is 10 months
- 10 paid ill days each academic year
- Fully paid medical, dental and vision care coverage for the employee and dependents
- \$50,000 Life insurance for employee
- CalSTRS (California State Teachers Retirement System) or CalPERS (California Public Retirement System only if pre-qualified)

Selection Process:

The selection process shall include the following steps:

- (a) A screening/evaluation committee will review application materials to determine minimum qualifications for the position are met;
- (b) A pool of qualifying candidates will be invited to an initial interview with the selection committee at the Santa Monica Community College District's main campus or one of its satellite campuses;
- (c) Upon completion of initial interview process, the selection committee will recommend candidates for final interview with the Superintendent/President who will recommend a candidate for appointment by the Board of Trustees.



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Applicants will be notified by letter of their status as the committee progresses through the hiring process. Candidates who are selected for a final interview with the Superintendent/President should not expect official notification of the status of candidacy until the Board of Trustees has acted upon the Superintendent/President's recommendation.

All travel costs related to an initial interview will be borne by the candidate. Only ½ of the airfare cost to the Superintendent/President's interview will be borne by the college.

The Santa Monica Community College District reserves the right to contact the current or most recent employer of any candidate and to investigate past employment records.

The Santa Monica Community College District reserves the right to re-advertise the position or to delay filling the position indefinitely if it is deemed that applicants for the position do not constitute an adequate applicant pool.

Accommodation: Candidates with legally defined disabilities may request reasonable accommodation in the interview and the selection process by notifying the Office of Human Resources by the deadline date. Candidates may be required to supply documentation supporting the need for the accommodation when the request is made.

For Santa Monica Community College Campuses & Program Sites please go to the website below:
<http://www.smc.edu/campusmap/default.htm>

For Airport, Hotel and traveling information please go to the Santa Monica Convention and Visitor Bureau website below:
<http://www.santamonica.com>

Conditions of Employment:

Appointment is subject to verification of official transcripts, current or previous employment, tuberculosis exam, and fingerprint clearance. Selected candidate must provide identification and work authorization.

Equivalency Statement:

The Santa Monica Community College District, in its desire to select outstanding faculty members from the largest possible pool of qualified applicants, recognizes the fact that candidates may attain expertise in a discipline through a variety of means. Certain combinations of education, experience and other accomplishments in the field may be judged by the District as equal to the stated minimum qualifications for this position. Candidates who feel they possess such equivalent qualifications are encouraged to apply and provide appropriate documentation of their qualifications. For further details regarding equivalency criteria, please download the Equivalency Application Statement Form available at <http://jobs.smc.edu>.

Required Applicant Documents: Resume; Cover Letter; Applicable Transcript 1

Number of reference letters required: 2

Optional Applicant Documents: Curriculum Vitae; Teaching Philosophy; Other Document;
Applicable Transcript 2;
Applicable Transcript 3; and
Equivalency Statement Form

Pay Philosophy:

Starting salaries for full-time academic positions are based on a combination of education and experience. Initial placement is within the starting salary range. Further advancements are based on longevity and educational growth.

**Santa Monica College is an Equal Opportunity/Title IX/Employer of the Disabled. Santa Monica College is committed to an educational environment which affirms and supports a diverse faculty and staff.
Santa Monica College, 1900 Pico Blvd, Santa Monica, California 90405 (310) 434-4000**